

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

M&H Dept. - Establishment - Amendment to the orders issued in G.O.Ms.No.138, H.M & F.W (F1) Dept., dt.16.3.1988 by deleting the post of Health Supervisor (MPHEO)- Orders - Issued

HEALTH, MEDICAL AND FAMILY WELFARE (F1) DEPARTMENT

G.O.Ms.No. 181

Dated:27 -08-2009.

Read the following:

1. G.O.Ms.No.138, HM&FW (F1) Dept., dt.16.03.1988
2. From the President, APDHE Qualified MPHS/MPHA's Association, Hyderabad, Reprn. dt. 18-10-2008
3. From the Director of Health, A.P. Hyderabad Lr.Rc.No.22412/E4.IIB/2007, dt.20.11.2008
4. From the Director of Health, A.P. Hyderabad Lr.Rc.No.22412/E4.IIB/2007, dt.28.11.2008

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ORDER:

In the G.O. first read above, while establishing 194 Primary Health Centres etc., Government have sanctioned 194 posts of Health Educators / Health Supervisors with the same scale of pay of Rs. 1150-2110.

2. The Director of Health, A.P. Hyderabad in his letter 4th read above has stated that the Health Educator post is available at PHCs, CHCs, RFPTC, Regional Eye Hospitals & DM&HOs. The candidates who are qualified with DHE., are eligible for promotion to the post of Health Educator from the category of MPHS ((M) & (F) and MPHA (M&F). The Channel / route to get promoted to the post of Health Educator is optional for both male and female, as only those who have acquired the DHE qualification are eligible to hold the post of Health Educator. In the G.O.Ms.No.281, dt. 26-7-98 Government have separated the post of Health Educator from the post of Multi purpose Health Extension Officer and included the post of Health Educator in the same scale of pay of MPHEO in A.P. Pubic Health Sub-ordinate services and certain amendments were issued to the rules issued in G.O. Ms. No., 273, H.M & F.W (H) Dept., dt. 24-04-1988 accordingly. Further this post of Multipurpose Health Extension Officer was previously designated as Health Supervisor. But, vide G.O.Ms.No.97, M&H(H1) Dept., dt. 8.2.1984, the post of Health Supervisor was re-designated as Multipurpose Health Extension Officer. (Scale pay 600-1050) In many orders of Government, the terms Health Educator / Health Supervisor were used synonymously. The post of Health Educator was merged with MPHEO in G.O.Ms.No.72, Dt. 20.1.1989. Later on, separated from the post of MPHEO vide G.O.Ms.No.281. dt. 21-7-98.

3. The Director of Health, A.P, Hyderabad has further stated that, among the posts sanctioned in the GO 1st read above, Government have sanctioned 194 posts of Health Educator / Health Supervisor with same scale of pay. Further, in the G.O.Ms.No. 35, HM & FW Dept., dt. 19.01.1985, Government have created / accorded sanction for 25 PHCs and created staff. In this G.O. also, one post of Health Educator / Health Supervisor (Scale of pay 650-1650) was created. The above illustration shows that the words Health Educator / Health Supervisor were used in synonymous terms. Earlier there was no discrepancy between these two posts. But, after the issue of G.O.Ms.No.281, dt. 21-7-98 a clarity has been achieved in a way that "those who are qualified with DHE will be eligible

(p.t.o)

to hold the post of Health Educator which exclusively deals with Health Education / teaching of Health activities". But this discrepancy was not clearly observed by Department which has led to overlapping of two different posts in a single fold. Now, a situation has come up, where both male and female are qualified with Diploma in Health Education and are not able to get promoted to the post of Health Educator in a Judicious manner and creating problems to the Department both administratively and legally. Because of 1:2 ratio fixed up by Director of Health, only 65 posts are fixed for Health Educator and remaining 129 posts are fixed for Health Supervisor / MPHEO which has created irrational situation. The D.H has further stated that the posts of Health Educator are very less in number when compared to that of MPHEO (earlier Health Supervisor), since, the cadre strength for the post of MPHEO is 1510 and for the post of Health Educator is 242. The category of MPHEO is exclusively filled up with the MPHS male only, whereas the category of Health Educator is open to MPHS (male and female) with the qualification of Diploma in Health and at present there are 148 male and 58 female candidates available with the said qualification and many more candidates will be likely to come up in future. If all the posts sanctioned under G.O.Ms.No. 138, dt. 16-3-1988 are made available to Health Educators, there will not be any further crisis between male and female as they are being promoted from the feeder categories of MPHS (male & female), MHA (male & female).

4. In the above circumstances, the Director of Health, AP, Hyderabad has requested the Government to issue an amendment to the G.O. 1st read above by deleting the post of Health Supervisor indicated in the said G.O

5. The Government have examined the above proposal carefully and decided to amend the GO 1st read above by deleting the post of Health Supervisor indicated in the said GO.

6. Accordingly, the Government hereby order to include 194 posts of Health Educators as sanctioned in the G.O. 1st read above duly reducing the same number of posts in the category of Health Supervisors (MPHEO) subject to condition that the proposed amendment should not adversely affect the existing candidates holding the posts.

7. The Director of Health, A.P. Hyderabad shall take further necessary action accordingly in the matter.

8. This orders issues with the concurrences of the Fin (SMPC) Dept., vide their U.O. No. 17891/676/A2/SMPC/09, dt. 24-07-2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**L.V.SUBRAHMANYAM
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Health, A.P, Hyderabad

The Director of Treasuries and Accounts, A.P, Hyderabad

The Accountant General, A.P, Hyderabad

All the Regional Directors, Medical & Health Services in the State

Copy to:

The G.A (Ser.D) Dept.

The Fin.(SMPC) Dept.

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// FORWARDED :: BY ORDER //

SECTION OFFICER